

SAMPLE OF DISCUSSION ITEMS

What actions have worked well within your area in fostering the development of minority employees and what suggestions do you have for improving the Agency's EEO program?

Do you have any staffing problems attributable to age/grade or clerical/technical/professional imbalances? How could these be alleviated?

What arrangements, systems or practices have you found helpful in providing progressive developmental job and training experience to your employees?

Based on your own experience what do you believe are the principal impediments to moving employees from one career service to another? What administrative arrangements have you been able to use in order to gain the needed services of employees outside your career service?

What arrangements have proved successful in updating the skill levels of employees, in order to meet emerging or changing programs and technologies?

What procedures or systems have you found advantageous in bringing professional members of the career service together periodically?

Do you have any special arrangements encouraging individual creativity, other than the honor and merit awards program?